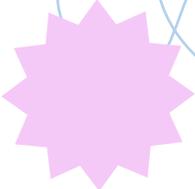


# Unleashing Potential

Annual Impact Report  
2022-2023

*Ann Bancroft*  
FOUNDATION

# Unleashing Potential



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## THEORY OF CHANGE:

The Ann Bancroft Foundation believes investing in girls by increasing access to transformative experiences builds competence, confidence, connection, character and caring, and disrupts the impacts of gender inequities by:

- ★ Helping girls build skills to navigate the challenges they face today, and laying the foundation for future successes that strengthen our communities.
- ★ The Ann Bancroft Foundation centers and amplifies the voices of girls, listens to the dreams they see themselves, and surrounds them with a supportive network that encourages their confidence to do more.



## VALUES AND CULTURE:

The Ann Bancroft Foundation operates with a passion for making a difference in the lives of those who identify as girls. We believe a sense of belonging developed through equity, diversity and inclusion are essential to fulfilling our mission and vision.

- ★ We work as an organization to create an environment where all feel respected, valued, and able to dream.
- ★ We are conscious of the practices and norms that perpetuate inequity, and we commit to involve and reflect the communities we serve.
- ★ We partner with values-aligned individuals and organizations to cultivate an environment that supports girls in the achievement of their dreams.



## VISION:

The Ann Bancroft Foundation envisions a world in which all who identify as a girl have a chance to live their dream and reach their full potential.



## MISSION:

The Ann Bancroft Foundation supports girls to live their dreams and imagine something bigger through grants, mentorship and ongoing development opportunities.



## KEY CHANGE PATHWAYS AND PRACTICES:

- ★ Grantmaking, mentorship, and ongoing development opportunities
- ★ Amplifying and celebrating stories of impact and inspiration
- ★ Leading with a culture of listening, learning, and adapting



# Dear friends,

I am pleased to introduce the 2022-2023 Annual Report of the Ann Bancroft Foundation, which centers on “Unleashing Potential: Our Theory of Change.” This report embodies our unwavering commitment to centering the voices and dreams of girls across Minnesota. I hope you enjoy the inspiring stories of grantees who achieved their goals and have emerged as advocates for change in their communities. You will also read accounts of resilience, determination, and extraordinary outcomes when a potential is unleashed. The facts and figures provide a compelling narrative that reflects our belief that investments in girls today shape tomorrow’s leaders, innovators, explorers, and community builders.

“At the core of our mission lies an unshakeable belief in the potential of girl-identifying youth across our state.”



At the core of our mission lies an unshakeable belief in the potential of girl-identifying youth across our state. We firmly hold that the power to create change resides within every girl, and our role is not to manufacture that power but to provide them with the tools and opportunities to harness it.



To live our mission, we must acknowledge the challenges girls face today. Through statistics and listening sessions we conducted in 2022 as part of our strategic planning process, we know that girls often encounter disparities in education, leadership opportunities, and resource access. We heard from Trailblazers (our grantees) that girls face challenges rooted in gender inequality with financial, mental, and safety implications. We heard that the costs of activities are increasing, girls seek to connect with role models that reflect their communities and interests, and they need the confidence and support to imagine something bigger and believe in their own power. These challenges present immense opportunities, which we can tackle with your unwavering support and advocacy.

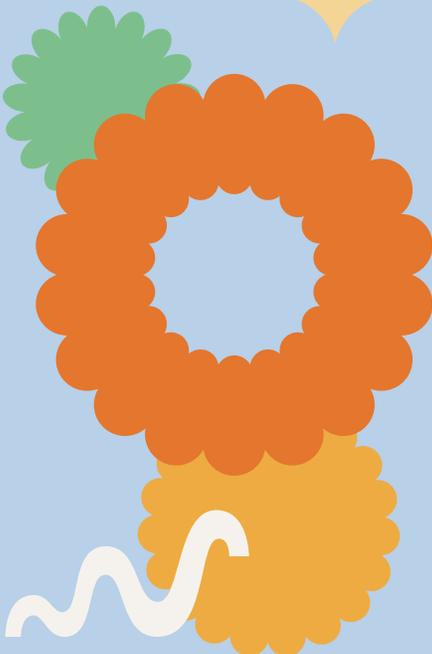


By investing in and supporting girls to thrive, they navigate today’s challenges and contribute to improving families, neighborhoods, and society. To that end, we see our work as more than just a scholarship provider; we are catalysts for transformation in the lives of young girls and, by extension, in the communities they call home.

As we reflect on our accomplishments over the last year, we extend our heartfelt gratitude to our donors, volunteers, partners, parents, girls, mentors, and all those who have embarked on this transformative journey with us. Together, we are shaping a brighter future—a world where every girl confidently dreams big, authors her story, and contributes to building more robust, vibrant communities.

Thank you for your support and trust,

**Ethelind B. Kaba**  
Executive Director



# Impact Stories

## INTRODUCTION

Growing up in the small town of Ulen, Minnesota, Annie Ciernia's school had limited resources. Despite this, Annie's dedicated community supported her in her path to success. Annie's mother, Therese Vogel, discovered the Ann Bancroft Foundation grant and encouraged her daughter to apply. At age 16, Annie received a grant in Spring 2002 and attended the Summer Honors College at the University of Minnesota. During the program, she made new friends and discovered her love of science. Today, she holds a Ph.D. in Neurobiology and Behavior from the University of California, Irvine, and runs a research lab as an Assistant Professor at the University of British Columbia. Read the ways that a passionate community can help a girl succeed and create even greater opportunities.



**THE GRANTEE:  
DR. ANNIE CIERNIA**



Summer Honors College brought in high school students interested in STEM from all across Minnesota. We lived in the dorms at the University of Minnesota and took two short courses for college credit. Taking part in the Summer Honors College was one of the most formative experiences of my high school career. It was the first time I was away from home and living on my own. The best part was that I was surrounded by other young women who were also interested in science! I finally felt like I fit in. I gained confidence in pursuing my interests in scientific research and made lifelong friends. For someone who had struggled to find connections in high school, this opened a whole new world for me and inspired me to continue my scientific training at university.

My mentor, Helga Nissen, was the only science teacher in my entire school. She supported and challenged her students to really understand that science was the process of discovery, not a set of facts in a textbook. With her guidance I did a series of independent projects in which I learned to test a hypothesis using the scientific method and a lot of creativity.

I love running a science research lab that studies gene regulation in the brain during development and in neurodevelopmental disorders. Designing experiments and understanding brain molecules excites me. Mentoring young scientists is my favorite part. I love talking science with them and helping guide them through their degrees towards their own independent careers."



**THE PARENT:  
THERESE VOGEL**

Therese Vogel, Annie's mother, also worked as a guidance counselor at her K-12 school. After Annie received her grant, Therese went on to mentor five students who received an Ann Bancroft Foundation Grant.

"After helping Annie, I realized how vital and important this opportunity was for young girls. I advertised the ABF grant and then worked with interested girls. I love working with motivated students, especially living in this rural community where many educational options do not exist.

I think for Annie and the other girls I mentored, applying helped them with their confidence in trying something new and for themselves to experience something new and specific to them. For Annie, it was life-changing.

This is my advice for mentors: Take time to just chat with the girl about her life – future plans, hopes and dreams; don't be in a rush to begin the application process. Communicate often during application work. And, remember, she now has a new friend in you. Also, discuss what the grant could mean to her in the future for a resume or college applications. Annie used this grant when applying to college and for scholarships. Securing an ABF grant is definitely something the girl achieves that is all hers."



## THE MENTOR: HELGA NISSEN



I became a mentor in order to share my knowledge of science, especially in the areas of chemistry and physics, to any student that needed support and to direct them in such a way that they would become more motivated to achieve their goals.

I remember Annie as a highly motivated student. She was one of those special students that was extremely hard working, motivated to learn, and strived for perfection. The main challenge that she would have faced by going to a small school, would have been the lack of Advanced Placement (AP) classes in biology, chemistry, and physics. Annie always appeared to be self-assured and confident in her abilities. After her participation in the Ann Bancroft Foundation Grant program, she became even more self-assured and confident.

Mentoring is a two-way street. The mentor passes on knowledge but in return receives knowledge from the mentee. You become a better, more fulfilled person by mentoring while improving your own leadership, communication, and listening skills. **YOU GAIN FAR MORE THAN YOU GIVE!!**



## THE LEGACY: COURTNEY BATES

In 2011, Courtney Bates received an Ann Bancroft Foundation Grant to attend International Music Camp. As her mentor, Therese encouraged Courtney to think about her goals for the future. While in high school, Courtney wanted to spread her love of music by teaching others. She now works as a music teacher at a rural K-12 school, bringing her passion to a community like the one she grew up in.



THERESE & ANNIE



ANNIE & MARTHA, 2002



ANNIE & MARTHA, 2023

NOTE: THERE ARE TWO PHOTOS OF ANNIE WITH MARTHA RHODE. THIS IS HER FRIEND WHO SHE MET AT THE SUMMER PROGRAM AND IS STILL CLOSE WITH TO THIS DAY.

# From Ann:

This annual report is extra-special – a chance to look back at our humble, but determined beginning and imagine where the next twenty-five years will lead!

Some of you may know that the Ann Bancroft Foundation began following my history making all-women’s expedition to the South Pole in 1993 and a lengthy conversation around a dinner table. A similar thread emerged from that conversation – how instrumental caring mentors are in tapping into the potential we all hold within. I am grateful to those friends who, many years ago, encouraged me to use my platform to found ABF with a mission to serve Minnesota girls.

Just as we had little resources in the beginning, the same can be said for many of the girls that ABF supports. The multiple ways in which each of you invest and support this organization means so much to me, the staff and board, and especially the 5,700+ girls who have benefitted from grants and programming. (Yes, 5,700 and counting!) Your generosity and devotion is life-changing – you help unlock girls’ power, courage, and potential and transform their hopes and dreams into reality.

Mentorship will always be integral to our success. To those of you who mentor, thank you for taking girls under your wings, cheering them on through life’s ups and downs, and celebrating their successes! And, to our partners such as Youth Frontiers who, in our early years, connected us with school counselors around the state to identify girls with a need. Or, Wilderness Inquiry whose staff enthusiastically led several of ABF our Fellows on an overnight canoe trip last June immersing them in the beautiful outdoors. There are too many to name, but each of you is important and appreciated for offering girls excellent experiences and an array of resources.

Our legacy is strong and our future bright. ABF has a talented, creative leader at the helm and a fully engaged staff and board, wonderful volunteers, and extremely generous stakeholders. With the same grit and perseverance needed to reach the poles, we will continue to expand our reach throughout Minnesota, engage our alumni, and provide ambitious girls with the resources needed to realize their dreams.

I’ve never been prouder and more excited about ABF’s direction of continuing to be in service of unleashing the potential of Minnesota girls.

Thank you for your tremendous support,



**Ann Bancroft**  
Founder

**“Your generosity and devotion is life-changing – you help unlock girls’ power, courage, and potential and transform their hopes and dreams into reality.”**



# 25th anniversary

Excerpts Of Speeches From Our Annual Celebration Event



## Micah

2015 Grantee



I was in love with competition dancing. It was just a great passion of mine. But it was a great cost as well, so the dance director, Ms. Linda Green actually showed me and broadcasted the Ann Bancroft Foundation and so I went from there.

I remember just going through the questions that they were asking, and it just gave me time to reflect on why I was doing what I was doing. What made me care so much about dance? And it just reminded me the passion that I had for it, and it made me more driven to continue dancing.

Every time someone asks me what dance means to me, I always tell them that it made me more confident and more outgoing. I was always that shy girl who was really timid and would hide behind her mom every time she would enter into a room. But dance was something that made me go out into the center and I had to perform in front of people and so when I was that young girl, I would not even be up here right now. But dance has made me more confident."

*Micah received a grant for dance in 2015. She is currently a junior in college majoring in Marketing and leads Resident Assistant programs.*



## Olivia

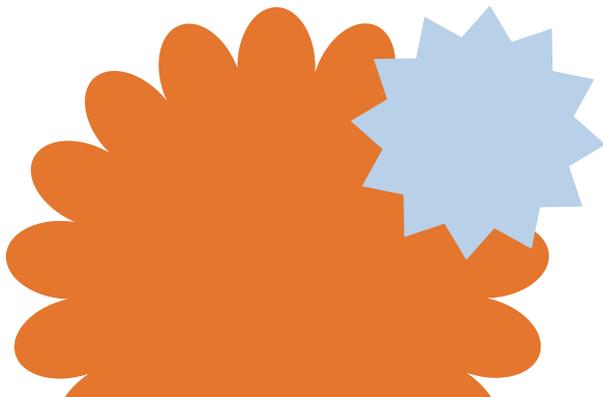
2013 Grantee



Little did I know that when I put a dog in a harness in 25 degree below zero weather, how big of an impact it would have on my life. Eight years ago, inspired by Ann Bancroft and her trips to the North and South poles, I applied for a grant. At that point, I had no idea that dogsledding and ice climbing would be a pivotal point in my life. The grant gave me the opportunity to try new activities that were beyond what I ever thought I was capable of doing. In addition to learning how to dogsled and ice climb, there were two key things that I learned from these experiences; That everything doesn't go as you plan, which taught me how to problem-solve and act quickly. I also learned that ice climbing is much harder than rock climbing.

There were also things that I did that I felt like I couldn't have done prior to the grant. After taking the trip, I set some short-term goals, which included two large-scale service projects. My first service project was the Washington County Barn Quilt trail where I learned new skills. The most recent service project that I did was improving the environment for early-migrating birds in northern Washington County. I worked with over fifty volunteers, three city councils, and many organizations and funders to make this project possible. There are now six public gardens for wildlife to benefit from and the public to enjoy. The grant also inspired me to dream about the future. To start my own business and attend college. Last year, I started my own business called Grey Wolf Art & Design. I had several clients who commissioned me to make barn quilts for them."

*Olivia is currently a college student majoring in Art and minoring in Photojournalism. Olivia also works freelance as a videographer.*



# 2022 Impact

## KEY FINDINGS:

The annual grantee survey confirmed the importance of grants, mentorship, and ongoing development opportunities in girls' lives.

**Total Number Of Responses:** 91

**Total Sample Size:** 272

**Response Rate:** 33.46% (industry standard 10%)

## KEY RESULTS:

- ★ 98% of respondents said that their funded activity helped them learn more about themselves.
- ★ 98% of respondents said that their funded activity changed their life for the better.
- ★ 97% of respondents said that their funded activity helped them do something different than they would normally do.
- ★ Before completing their activity, 73% of respondents said they are proud when they try something new, even if it's hard or if they fail. After finishing their grant activity, 92% of respondents said they are proud when they try something new.
- ★ Before completing their activity, 70% of respondents said they were confident in themselves. After completing their grant activity, 91% of respondents feel confident in themselves.
- ★ 93% of respondents said they have an adult (who is not in their family) that they trust.
- ★ 76% of respondents said that they could not have participated or don't know if they could have participated in their activity without the grant.

## CONFIDENCE:

"Being able to improve my skills on the bassoon with lessons paid for with the grant money allowed me to feel more confident and comfortable within my ensemble. Picking this instrument up for the first time as well as being the only bassoon player in my ensemble made me feel worried that I wouldn't be able to catch up to my fellow peers and deliver a good sound during our rehearsals and concerts. However, with my lessons I was able to improve exponentially, allowing me to catch up with the pace that my band class was going, which in turn caused me to feel more comfortable and confident as the only bassoon player in my ensemble."  
– grantee, 11th grade

## CHARACTER:

"During the application process, the writing prompts helped me solidify previously unspoken goals for me. That alone had a positive impact on me. My funded activity increased my self-awareness, boosted my confidence, and assisted my future plans. Overall, the process was a huge benefit!" – grantee, 12th grade

## COMPETENCE:

"By doing robotics, I connected with so many people with similar interests. I also learned a lot about public speaking, which is something I love doing. Before being in robotics, I didn't really know what I wanted to do as a job, but now, I've realized that I love talking to others knowing that I have their full attention because they want to hear what I have to say. Now that I'm aware of this, I know more of what I want to do later on. Public speaking also boosted my confidence, because I realized that nobody is judging you for being who you are."  
– grantee, 9th grade

## CONNECTION:

"Something that I am proud of is how much I've improved as a player, and of how much my team has improved alongside me. I can feel how much better I've become because during the high school season I can compete with the varsity girls and earned my spot on that team this year. With my Keliix Club Soccer team, we went from being tied for last place in the league in 2021 to first place in 2022. We put in the work, and we got the results. The tournament in Arizona will allow us to grow even more together and keep seeing more success and improvement."  
– grantee, 10th grade

# Demographics

## CYCLE

Spring 2022  
Fall 2022  
Total 2022

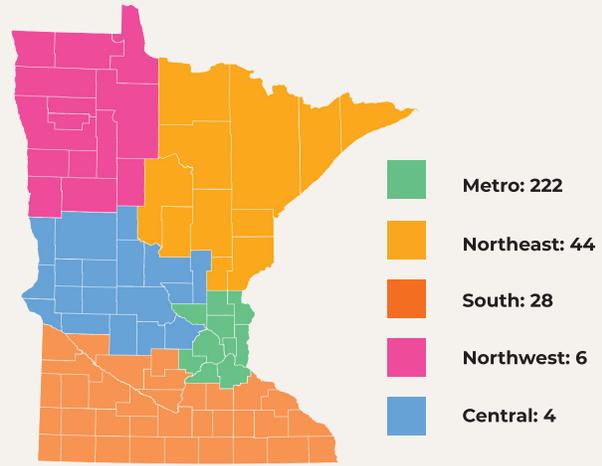
## GRANTS

153  
151  
304

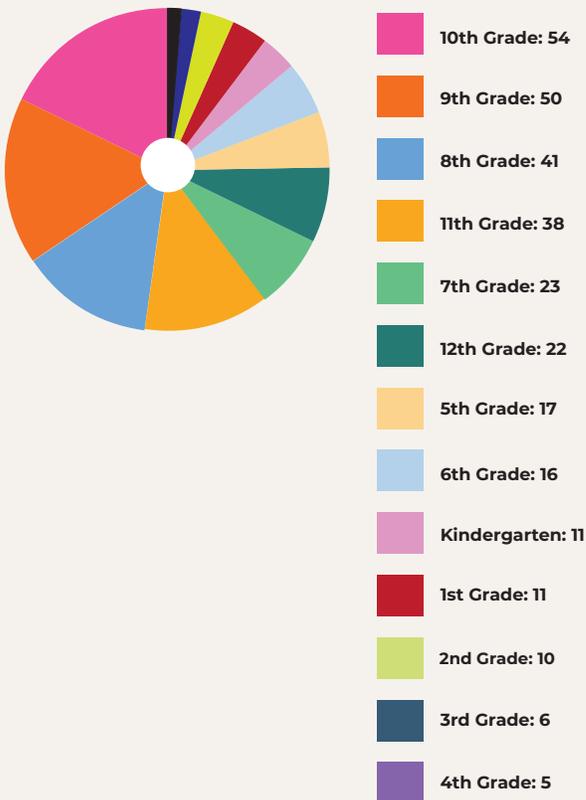
“My funded activity increased my self-awareness, boosted my confidence, and assisted my future plans.”

– grantee, 12th grade

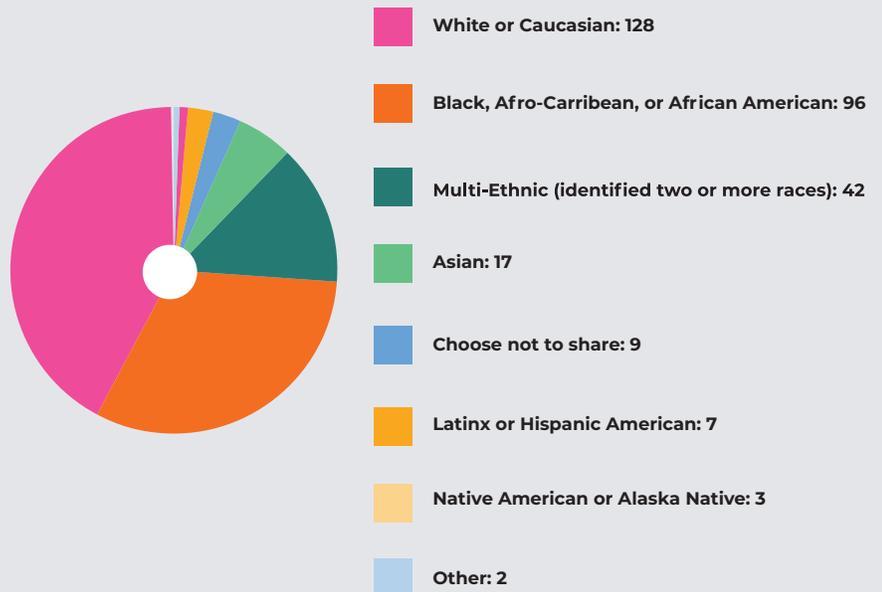
## GRANTS BY COUNTY



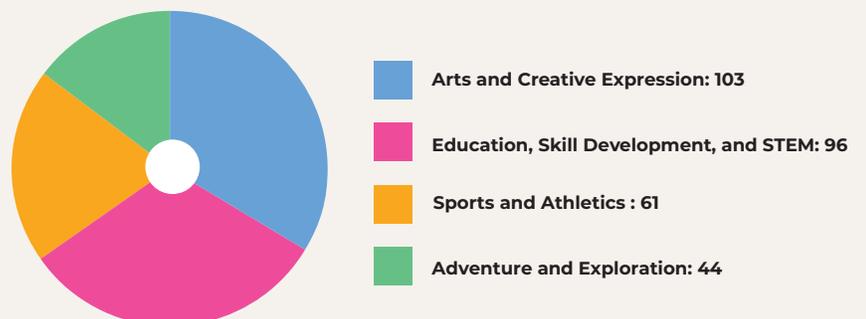
## GRANTS BY GRADE



## GRANTS BY RACE



## GRANTS BY ACTIVITY



# Financials

## 2021 Financials

## Total

Net Assets 12/31/2021	\$920,918
Change in Net Assets Unrestricted	\$196,670
Change in Net Assets with Restrictions	\$26,300

**Net Assets 12/31/2022** **\$1,143,888**

## 2022 Audited Financials

Net Support and Revenue	\$907,023
Operating Expenses	\$684,053
Total Assets	\$1,259,804
Total Liabilities	\$115,916

**Net Assets** **\$1,143,888**

## 2022 Sources of Gross Revenue

## 2022

## 2021

Annual Celebration Event	\$556,090	\$139,387
Institutional Grants	\$250,743	\$337,789
Non-event Individual Donors	\$217,798	\$155,204
Other Income	\$59,065	\$18,416

**Total Revenue** **\$1,083,695** **\$650,796**

## SOURCES OF SUPPORT 2022



## OPERATING EXPENSES 2022



# Thank You



"I am proud of creating my own swimsuit small business, Bikini Blend, at the age of 14. This is a huge accomplishment for me since I have been very passionate about entrepreneurship. I started the business, created the business plan, pitched my business to investors through the Youth Entrepreneurship Academy program and won second place, developed and refined prototypes, made my own website, got my suits manufactured from Bali, Indonesia, and have continuously marketed and spread my business. I have put a lot of effort and research into this business. I saw a need for sustainable and affordable bikini suits that make women confident. I have gained a lot of experience and support through this entire journey and I am very excited to continue it."

**- Sienna, 15, Hennepin County**

"I hope to push my limits in skiing and learn where my limits actually are. I want to discover more about my skiing technique. I also want to learn more about racing because I haven't learned that yet. I know that Skiwerx's coaches will help me build these skills. Skiwerx is not just an opportunity to do more skiing, but also learn more about myself and make new friends. I tend to be shy and I want to push myself to reach out to other ski kids and make friends with them, instead of just doing all of the activities by myself."

**- Allia, 11, Dakota County**

"I will be attending the International Music Camp this summer. When I graduate high school, it is my dream to go to college to study music technology. This is an area of study that not many women take part in. With a music technology degree, I can do many things in the music industry, specifically, producing my own music or working for different music companies to produce other musicians. For my future, I would like to make music that people enjoy."

**- Lelia, 16, Marshall County**

"Fashion is what I love. Which is why I would like to use this grant to start creating and designing clothing. I want to also create the designs that I have been drawing. Fashion is what makes me happy. I plan to go to fashion school for college to become a fashion designer so it's important that I have experience using a sewing machine."

**- Janiya, 17, Hennepin County**

# Board of Directors 2022-2023

## Dear Supporters and Friends,

It is my honor and privilege to serve on the Ann Bancroft Foundation board! Reflecting on my six-year journey, I joined this organization's board because of a profound belief in our mission. As I reflect on the last few years, I am in deep awe of the remarkable growth we've achieved.

Our journey has been marked by transformation, fueled by the unwavering dedication of individuals who share a common purpose. We have welcomed new board members and staff, each embodying the very essence of our mission – to inspire and center the voices of young women to dream big and live their potential. They bring not just their skills, but also fresh energy, diverse perspectives, and an unparalleled commitment to shaping the next quarter-century of our success.

It has been a joy to witness this and to see the lives we've impacted, the dreams we've ignited, and the barriers we've helped shatter. With every passing year, we expanded our reach, deepened our impact, and encouraged more young women to harness their power to find their voices and unlock their full potential.

Today, I'm filled with immense gratitude for the tireless efforts of our team and the unwavering support of our community. Thank you for being an integral part of this organization. We would not be here without you.

Warm regards,



**Jackie Hartman**

Board Chair  
The Nature Conservancy



**ANN BANCROFT**  
Founder & Director Emerita  
Bancroft Arnesen Explore



**AMY BERGSTROM**  
Vice Chair  
College of St. Scholastica



**SARA KILIAN**  
Treasurer  
Perforce Software



**LEE VUE**  
Secretary  
Seiche



**AMY WATTERS**  
College of St. Scholastica



**CARLEY KNOX**  
Minnesota Lynx



**Dr. GIGI CHAWLA**  
Children's Minnesota



**JADE DENSON**  
Target

# ABF Staff



**KELLY MCNAMARA**  
Mortenson



**ETHELIND B. KABA**  
Executive Director



**AMY EPPEN**  
Director of Development



**LACORA BRADFORD KESTI**  
Women's Foundation of Minnesota



**GRACE SCHREDER**  
Operations Administrator  
& Executive Assistant



**LAUREN SKAR**  
Program Coordinator



**SHARON OLSON**  
Director Emerita  
Olson Wealth Group



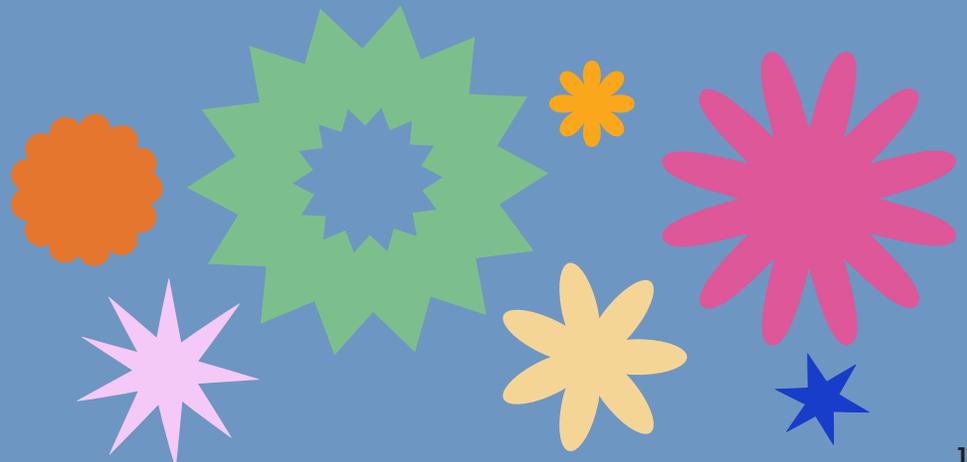
**LEAH PRINZ**  
Communications Specialist



**MELANIE VANG**  
Program Intern

**2022-2023  
Retired Board Members:**

- LAURA FINGERSON**
- KARI KEHR - DZIEWECZYNSKI**
- PLENETTE PIERSON**
- ANA VANG**



# In Tribute: Debbie Bancroft

(1930-2022)

As we reflect on our 25th anniversary in 2022, the Ann Bancroft Foundation finds itself not only celebrating a significant milestone but also mourning the loss of a cherished member of our community—Debbie Bancroft. She was more than just a fervent supporter; she was a foundational presence from the very beginning, and one might argue that her support began even earlier, within the nurturing embrace of her family.

Debbie Bancroft, mother to our illustrious founder, Ann Bancroft, left an indelible mark on the lives she touched. Her journey through life was a testament to love, grace, humor, and an unwavering belief in the boundless potential of her children. Ann often speaks of her mother, whose legacy radiated warmth, inspiration, and an insatiable curiosity about the world around her.

Debbie's love for her children was a beacon of encouragement. When Ann faced the challenge of dyslexia as a young child, Debbie's ingenious approach of finding the perfect book, replete with adventure, animals, nature, and a girl heroine, coaxed her daughter into the enchanting world of words. This early nurturing kindled Ann's lifelong love for storytelling.

In the 1960s, Debbie and Dick undertook an extraordinary journey, relocating to Kenya with their four young children. Debbie, fearless and fully committed, efficiently managed the logistics of the move, from packing years of Carter's underwear for each child to enrolling them in schools and seamlessly adapting to a new culture. This journey was a testament to her adventurous spirit and the depth of her dedication to exploring life's horizons. Upon returning to the United States, Debbie, known affectionately as "Mother Tree" found her voice in the peace and

justice movement. Stories abound of her unwavering commitment—standing on the Marshall Street bridge in all weathers, urging rush hour traffic to honk for peace, or advocating outside the Honeywell Building to halt the production of cluster bombs. There may even be tales of her arrest in Ann's presence, a testament to her unwavering principles.

To know Debbie Bancroft is to recognize her not merely as Ann's mother or the dedicated table sponsor of every annual celebration, but as someone whose influence reached far beyond her immediate family. Her philanthropic contributions and unwavering support extended to countless organizations, including the Ann Bancroft Foundation.

Debbie's contributions were not solely financial; they embodied her deep faith in the transformative power of education, mentorship, and self-discovery. Her final gift in 2022 propelled us to a historic milestone in an anniversary year—surpassing one million dollars in revenue for the first time in 25 years. This ensures our sustainability, allowing us to continue nurturing aspiring young women and empowering them to shatter barriers, just as Ann did during her polar expeditions.

Debbie Bancroft's legacy will forever be etched in our foundation's history. In commemorating her memory, we not only celebrate the legacy of an exceptional mother but also honor a true advocate for women's potential and empowerment. Her enduring inspiration beckons us all to dream audaciously, break boundaries, and champion the dreams of others—a legacy that will forever inspire and guide us.



DEBBIE WITH ANN

# Thank You To Our 2022 Donors

Thank you to all 570 donors who provided a gift in 2022.

The Ann Bancroft Foundation is 100% funded by our incredible community. The work we do to support girl-identifying youth across Minnesota simply would not be possible without you.



## Memorials & Tributes

### In Honor Of:

#### Alice Tylutki

*Merry Christmas!*  
– Karina Roe

#### Ashley Augustine

*Helping To Create More Woman Leaders Like Ashley!*  
– Emma Jorstad

#### Bonnie Gerhard

*Merry Christmas Bonnie! Thank You For All You Do!  
Love, the Griebels*  
– Sonja Griebel

#### Chris Ganzlin

– Valerie Stoker

#### Chris Ganzlin and Julianne Bye

– Mary Jones

#### Elizabeth Bell

*In Honor Of My Mother, A Strong Advocate  
For Girls and Women!*  
– Kerry Bogenreif

#### Elizabeth Gorence

– Andrew Desimone

#### Ethelind Kaba

– Bercaw McKelvey Family

#### Jackie Hartman

– Liz Sjaastad

#### Jan Malcolm

*Congratulations On the 25th Anniversary Celebration.  
Wish I Could Be There To Hug Jan and Ann!*  
– Linda Markin

#### Kathleen Carlson

– Margaret Hanson Pierre

#### Kathy Holm

*Thank You For Empowering Girls To Be Their Best Selves.  
We Love You!*  
– Sonja Griebel

#### Maribeth Romslo

– Brian Harrison

#### Mrs. Haley

*Thank You So Much For Being An Awesome Teacher. You  
Really Helped Me Love Reading A Lot More.*  
– Sonja Griebel

#### Jane Helmke

*A Gift To Honor A Champion and Mentor In My Life and Career*  
– Lindsey Seavert

#### Nancy Polette

*On Behalf Of Nancy Polette, Author Of the Spy With the  
Wooden Leg: the Story Of Virginia Hall*  
– Karen Pavlicin

#### Nichole Cota

*Creating More Women Leaders Like Nichole.*  
– Emma Jorstad

#### Tess Cavanaugh

– Jane and Joe Cavanaugh

#### The Career Of Lucille Renaud

– Emma Jorstad

#### Melody & Cheyenne

– Heart Of the Lakes Team

### In Memory Of:

#### Camille Gage

– Bonnie Mulligan

#### Debbie Bancroft

– Liv Arnesen  
– Geb Byers  
– Jane Cowles  
– Ethelind B. Kaba  
– Scott Potter  
– Julie Reimer  
– Seiche, *In Memory Of Ann's Mother*  
– Kath Sharp  
– Lucia Watson

#### Dr. Beverly Ann Carver

– Leslie Bolln  
– Carole Dellorfano  
– Ann Carver  
– Jayne Goldstein, *In Loving Memory Of My Dear Bevy*  
– Cynthia Hogue  
– Kathleen Lloyd  
– Emily Luna  
– Anne Martin  
– Louise Pelissier  
– Jeri Philbrick, *Loved My Pen Pal*  
– Joan Polansky  
– Jean Sherett  
– Larry Sweet

#### Kari Marie Nelson

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# NURTURING THE BELIEF TO DO AND BE MORE

**PLEASE NOTE:**

*The list of individual donors includes those who contributed \$250 or more in 2022.*

*\* Indicates individuals who have joined the Legacy Society by including the Ann Bancroft Foundation in their estate plans.*

*For more information about planned gifts, please contact Amy Eppen at [amy@annbancroftfoundation.org](mailto:amy@annbancroftfoundation.org) or 612-361-8191*

*We make every effort to ensure the accuracy of these lists. If there is an error, kindly contact Amy Eppen so we may correct our records.*

# From Our 2022 Impact Award Winner: Jan Malcolm

“

I've had the honor of serving as Minnesota's Commissioner of Health for a number of years. Throughout that time I've seen what it takes to protect the health of our state's people. It certainly takes great teamwork among public health and health care organizations, and with employers, schools, civic and religious groups, and of course, with the public itself. In short, it only happens when we can marshal our collective impact. Improving health also requires taking a holistic approach to what supports good health in people and communities. Key to that is making sure everyone has the opportunity and resources to make healthy choices. The Ann Bancroft Foundation seeks to do exactly that.

As we proudly look back at 2022, the foundation's 25th Anniversary year, I hope every supporter (those near and far) realizes the collective impact they have on shaping this organization's success. Advancing our mission will always require a team effort. Minnesota girls deserve our full support -- greater access to exceptional opportunities and mentorship. We cheer them on as they explore their interests, excel, and reach for their dreams. Thank you for your direct hand in that!

Twenty-five years ago, I had the privilege of serving on the original ABF Board of Directors, and my deep appreciation and support for this organization have only grown over time. In more recent years, I've included ABF in my estate plans to ensure its enduring sustainability for the next 25 years and beyond. I kindly invite you to consider joining me in this endeavor.

Together we move the gender equity dial and build healthier people and communities by helping girls achieve more than they ever thought possible.”

Jan Malcolm was honored with the 2022 Impact Award, recognizing her dedicated, on-going service to the Ann Bancroft Foundation community for 25 years, and to the broader state of Minnesota. As a founding board member, Jan played a pivotal role for many years, including serving as board chair. Her commitment continues today as a steadfast supporter, contributing as a Legacy Society member and actively participating as a current Governance Advisory Task Force member.



# Save the date:

## 2024 Annual Celebration Event

Thursday, April 25, 2024  
The Depot | Minneapolis  
5:30 - 9:00pm CT



Ann Bancroft<sup>★</sup>  
FOUNDATION